We’re committed to Nevada!

Anthem Blue Cross and Blue Shield has been a proud local partner in Nevada since 1969. We’ve worked hard to bring Nevadans the health care coverage and peace of mind they deserve. And we’ve given back to our community as the presenting sponsor for Healthcare Heroes since its start in 2006.

Through the Anthem Blue Cross and Blue Shield Foundation, our company’s charitable arm, we’ve also partnered with and donated to the following health-related nonprofit organizations in Nevada:

- **American Heart Association**: nearly $200,000
- **American Lung Association**: more than $150,000
- **Juvenile Diabetes Research Foundation**: more than $100,000

Learn more about our commitment to the community at [anthem.com](http://anthem.com).

These dollars stay right here in our community to improve the overall health and wellness of our state.*

*These figures represent 2013-2014 giving.*

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Anthem Blue Cross and Blue Shield is the trade name of Rocky Mountain Health Plan, Inc., HMO products underwritten by HMO Colorado, Inc. Sub-HMO Nevada, Independent licensees of the Blue Cross and Blue Shield Association. ANTHEM is a registered trademark of Anthem Insurance Companies, Inc. The Blue Cross and Blue Shield names and symbols are registered marks of the Blue Cross and Blue Shield Association.
A NATURAL ALTERNATIVE TO THE CORPORATE EVENT.

A BREATH OF FRESH AIR
Enjoy both indoor and outdoor facilities, festive garden settings, an array of AV packages, delicious catering options, and more at the Springs Preserve.

CONTACT US
Start planning your meeting, event or group tour by contacting our event specialist at specialevents@springspreserve.org or by calling 702-822-8779.
Nevada State Bank is proud to recognize the 2015 Family Owned Business finalists. They represent all the qualities that make family owned businesses great: perseverance, ingenuity, teamwork, community service and many more. While large multinational corporations receive a lot of media attention, it’s important to remember that the U.S. economy started out with family owned businesses, and they still play a major role in keeping our economy strong and providing jobs.

For 55 years Nevada State Bank has served the financial needs of Nevada’s business owners. Over the decades we have become very familiar with the challenges and rewards of owning a family business. Whether it’s providing the capital to start up a business, helping with day-to-day cash flow needs or funding an expansion, we’ve been there to provide the financial support needed to keep a family owned business operating smoothly. And when the time comes to hand the business over to the next generation, our business specialists have the experience and the financial tools to assist with succession planning and provide retirement options.

As part of our commitment to Nevada’s family owned businesses, we’d like to draw your attention to nsbank.com/familybusiness. There you’ll find webinars and newsletters created specifically for family owned businesses on subjects such as governing a family business and solving disputes between siblings. In addition, NevadaSmallBusiness.com contains articles and webinars targeting key areas of interest to all business owners – from money to management to marketing.

Congratulations to all the 2015 Family Owned Business finalists, and especially to the winners honored by Nevada Business Magazine. We appreciate the chance to recognize your achievements and to be a part of this special event. We wish you continued success, both for your businesses and your families.

Best Regards,

Dallas Haun, Chairman and CEO

Terry Shirey, President and COO
Table of Contents

Whippersnapper  
**Northern**  
McAdoo’s  
SoSu.TV  
Swill Coffee and Wine  

**Southern**  
Cowabunga Bay  
POPPED  
Working Girls Designs, Inc.  

Don’t Forget to Share...  
**Northern**  
A Stitch of Country  
The Glenn Group  
Institute of Management Studies  

**Southern**  
Cogburn Law Offices  
Imagine Communications  
Ivory Star Productions  

When the Going Get’s Tough...  
**Northern**  
BOOKSTORE  
Grillo Landscape Solutions  
Kalicki Collier  

**Southern**  
Las Vegas Distillery  
Watters Aquatech Pools  
Yellow Bucket Janitorial  

Protector  
**Northern**  
Bear Bums Diaper Service  
Sand Hill Dairy  
Western Turf & Hardscapes  

**Southern**  
Advanced Pro Remediation  
Gaia Flowers, Gifts and Arts  
Service Max LLC  

Swimming Upstream  
**Northern**  
Bertha Miranda’s  
Lend-A-Hand Senior Services  
VERITAS Empowerment Boutique  

**Southern**  
Martin’s Grand McDonald’s  
Not Just Antiques Mart  
Sambalatte  

It’s Good to Be on Top  
**Northern**  
Janiga Family Medical  
Reno Engineering  
Spin Games  

**Southern**  
Crazy Pita  
Micro Gaming Technologies  
NetEffect  

The More the Merrier  
**Northern**  
Bill Pearce Motors  
ITS Logistics  
Server Technology  

**Southern**  
Matt Smith Physical Therapy  
MSA Engineering Consultants  
Rachel’s Kitchen  

Outside the Box  
**Northern**  
Access Event Solutions  
CVirtual  
Dara Security  

**Southern**  
INVIEWlabs  
Renta-Dress and Tux  
Workplace ESL Solutions  

Change is Good  
**Northern**  
Dickson Realty  
Sportif USA  
Universal Value Advisors  

**Southern**  
Golden Gate Hotel & Casino  
R&O Construction  
Ralph Jones Display  

Wisdom of Age  
**Northern**  
Martin Iron Works  
Private Party Cars  
Reno Forklift  

**Southern**  
The Hush Puppy Restaurant  
The Korte Company  
Tower of Jewels
A special thank you to the distinguished panel of judges for their work in identifying this year’s finalists out of hundreds of nominees and for the unenviable task of choosing this year’s winners.

Dave Archer
Nevada Center for Entrepreneurship and Technology

Jana Benton
Nevada State Bank

Connie Brennan
Nevada Business Magazine

Robert Holquin
United States Small Business Administration

Cassaudra Johnson
Nevada State Bank

Sonia Joya
Congressman Crescent Hardy, Nevada’s Fourth District

Stephanie Kruse
KPS | 3

Jeff Leake
City of Henderson

As the fifth annual ceremony, this year marks an important milestone for the Family Owned Business Awards. With over 240 companies having been honored over those five years, this event provides much needed recognition to hardworking business owners throughout the state. However, without the support of the sponsors, the Family Owned Business Awards would not be possible. Nevada State Bank (NSB), the event’s corporate sponsor has a commitment to family owned businesses in Nevada. NSB, along with associate sponsors, Anthem Blue Cross and Blue Shield and Springs Preserve are an integral part in honoring and supporting Nevada’s family owned businesses.
**North**

**POPPED LLC**

Est: 2011

Born of creativity and an experiment gone right, POPPED LLC is a gourmet popcorn business. Founded by Jean-Francois Chavanel, Zelma Hulet and Olivier Morowati, POPPED has grown exponentially since its inception. In addition to the founders, Sophia Iwatsubo, Zelma’s daughter and Raelyn Tagai, Olivier’s girlfriend also work for the company. The company is currently working on providing franchising opportunities.

**Working Girls Design, Inc.**

Est: 2009

Jodi Pedri and Tonja Steel have turned witty repertoire into an art form by combining eye catching designs with clever phrases. Today their company, Working Girls Designs, has licensed over 800 designs. Helping with the family business are Jodi’s mom, Carmel Del Rossi, her husband Joe and daughters Jillian and Juliana as well as Tonja’s mom, Emily Vallin.

**McAdoo’s**

Est: 2012

Madeleine, Rachel & Caleb McAdoo

A breakfast and lunch restaurant in downtown Elko, McAdoo’s was founded by husband and wife Rachel and Caleb. When asked why the business has been successful, Rachel said it’s, “because we delight in satisfying two basic human needs: food and companionship.” Since opening, McAdoo’s has evolved to include catering, private parties, retail items and community involvement.

**SoSu.TV**

Est: 2012

Mark & Dana Hatjakes

Enlisting the help of several family members, including the family pup as mascot, Alanna Fitzgerald and her niece Candace Alanna Powell purchased Swill Coffee and Wine in 2014. Since then the two have adapted the coffee and wine bar into a thriving community hub which has served as host to everything from knitting clubs to business meetings.

**Swill Coffee and Wine**

Est: 2011

Alanna Fitzgerald & Candace Alanna Powell

**Cowabunga Bay**

Est: 2014

West, Shane & Fisher Huish

A much anticipated addition to Henderson’s entertainment industry, Cowabunga Bay Water Park opened last year after several years of planning and construction. Run by Shane Huish and his sons, West and Fisher, the park is located on more than 23 acres and features over 25 attractions. The Huish’s hope to expand the park even further with new rides each year.

**McAdoo’s**

Est: 2012

**SoSu.TV**

Est: 2012

**Swill Coffee and Wine**

Est: 2011

**Cowabunga Bay**

Est: 2014

**POPPED LLC**

Est: 2011

**Working Girls Design, Inc.**

Est: 2009

**North**

**South**
Don’t Forget to Share
A business that has made significant contributions to the community and prides itself on giving back.

North

The statewide Glenn Group merged two long-time full service advertising agencies, whose owners, Valerie and John Glenn, also happened to be married. The result is the third largest agency in the state with 32 full-time employees and a history of community involvement. Valerie’s mother, Merle, along with the couple’s children, JP and Kelly are rooted in the business and the community.

Founded by Gordon and Cecile Peters in San Francisco, the Institute for Management Studies (IMS) is a center for Reno citizens to learn more in the areas of art, culture, health and special needs. IMS moved to Nevada 25 years ago and, along with their children Karla and Jon, the Peters planted themselves in Reno, supporting schools and local groups and events.

South

Husband and wife team, Jamie and Kristin Cogburn, have a passion for the law. A native Nevadan, Kristin also has a passion for Southern Nevada which is shared by her husband. The two now make it a point to ensure that their firm gives back. They’ve done this in both traditional and creative ways, by donating themselves as well as incentivizing others to donate to local charities.

An award-winning theatrical production company, Ivory Star Productions is run by husband and wife team, Shannon and John Bentham. The two have contributed to the community with both time and money. They also use ticket sales and their expertise to help assist Nevada’s non-profits.
THE ROSEMAN UNIVERSITY
COLLEGE OF MEDICINE

Led by Founding Dean, Mark A. Penn, MD, MBA, the College of Medicine at Roseman University of Health Sciences, in collaboration with community partners, is helping to build the future of medicine in Nevada.

In 2010, Roseman University of Health Sciences began building a solid foundation for the development of a premier private, allopathic College of Medicine recognized for excellence in education, research and patient care.

Today, we’re well on our way.

- 27 faculty/researchers, administrators and staff.
- 327,000 square-foot, state-of-the-art campus in Summerlin.
- Groundbreaking medical research programs in the areas of cancer, diabetes, neurodegenerative diseases, cardiovascular disease, and adult stem cell and regenerative medicine.

Roseman University of Health Sciences proudly announces the acquisition of the flagship building of the former Nevada Cancer Institute for its College of Medicine, greatly expanding the Summerlin campus and the physical infrastructure of the College of Medicine. The University will utilize the flagship building to offer inter-professional learning and simulated patient care opportunities to students from its medicine, pharmacy, dental medicine, and nursing programs. The building will also provide more space for student services, biomedical research, community outreach and public education programs.

As we progress through the LCME accreditation process, we invite the community to join us in our journey to expand medical education to enhance the quality of life and economic vitality of our state.

To learn more, visit www.roseman.edu/medicine

HISTORY OF ROSEMAN UNIVERSITY

Founded in Henderson, Nevada in 1999, Roseman University of Health Sciences is a private, 501(c)(3) non-profit institution of higher learning with campuses in Henderson, Summerlin and South Jordan, Utah. The University is comprised of the College of Dental Medicine, offering an Advanced Education in Orthodontics and Dentofacial Orthopedics/MBA residency and Doctor of Dental Medicine program; College of Pharmacy, offering a Doctor of Pharmacy and Professional Continuing Education; College of Nursing, offering a Bachelor of Science in Nursing and Accelerated Bachelor of Science in Nursing; and a Master of Business Administration program with an emphasis on health care. Roseman University is regionally accredited by the Northwest Commission on Colleges and Universities.
When the Going Gets Tough...

A business that faced adversity and made changes to adapt to what was sure to be tough times.

**North**

A lawn and tree care company, Grillo Landscape Solutions is owned by David and Keri Grillo. Their children also work for the business, with daughters Diana and Teresa based in the Reno branch and son, Anthony heading up operations at the Santa Maria, CA branch. In 2006 the company expanded services and worked to maintain customers by sticking to their core values.

**Grillo Landscape Solutions**

Est: 1996

Diana, David, Keri & Teresa Grillo

A law firm that learned to adapt through Nevada’s most challenging years, Kalicki Collier became the company it is today by remaining fluid. Surviving partner splits and various other challenges, Kalicki Collier has worked to evolve in a traditional industry through innovations in the way they practice law.

**Kalicki Collier**

Est: 2000

John Collier & James Kalicki

**BOOKSTORE**

Est: 1980

Tammi & Ron Santistevan

Located on the main street of Elko, BOOKSTORE is exactly what its name implies. Owned by Tammi and Ron Santistevan, the company has had to adjust in the face of e-Reader technology, among other challenges. Downsizing and instituting a customer loyalty program are just some of the ways BOOKSTORE has learned to adapt.

**South**

A lawn and tree care company, Grillo Landscape Solutions is owned by David and Keri Grillo. Their children also work for the business, with daughters Diana and Teresa based in the Reno branch and son, Anthony heading up operations at the Santa Maria, CA branch. In 2006 the company expanded services and worked to maintain customers by sticking to their core values.

**Las Vegas Distillery**

Est: 2009

George & Katalin Racz

A distillery seems like it would find an ideal niche in Las Vegas. Unfortunately, this wasn’t the case and Las Vegas Distillery, which is owned by husband and wife team George and Katalin, found a host of challenges when they looked to start-up in Southern Nevada. Regardless the two pressed forward, working to change legislation. They were successful and in April of 2011, they made Nevada Vodka and became the first legal commercial distillery in Nevada.

**Watters Aquatech Pools and Spas**

Est: 1985

Dustin & Russ Watters

Construction in this state has been hit hard; even harder hit was pool construction when new homes were stalled. Watters Aquatech, owned by Russ and Susan Watters experienced this downturn and diversified their business. Working with their son, Dustin, the company now offers a variety of services and works to stay current for customers.

**Yellow Bucket Janitorial**

Est: 2000

Kate, Wendy, Daniel & Emily Gelbart

A stay-at-home mom at the time, Wendy Gelbalt originally started cleaning homes as a way to supplement the family’s income and get some time out of the house. The service grew and in 2010 moved to exclusively commercial projects. When the recession hit they worked to evolve in order to help their business thrive.
There are lots of options for meetings, conferences and events.

Boring isn’t one of them.

At Springs Preserve, meetings and events will seem like anything but another gathering in another uninspiring conference room.

Located on 180 acres in the heart of Las Vegas, the Springs Preserve offers an variety of indoor and outdoor settings to easily accommodate a group in whatever kind of event they can imagine. Unique indoor spaces and outdoor venues along with attentive staff, catered menu options, and a full complement of entertainment services combine to create the perfect space for a successful and unforgettable experience.

From company retreats to holiday parties, Springs Preserve makes everything feel more natural, more relaxing and, simply, simpler. That includes keeping things as effortless as possible, with specialized technologies like wireless audio and optimized lighting outdoors, and meeting rooms with high-speed Internet and fully equipped remote control projection systems for the ultimate presentation.

The facilities are more than beautiful; they’re sustainable. Here, a business can be more environmentally responsible by making their next event as green as possible. Springs Preserve incorporates the use of sustainable products and practices. Even the menu has a sustainable flavor with delicious catering options that include local, seasonal produce. From coffee mugs to the place settings, we encourage reuse rather than disposal.

Companies have options for where to hold their next meeting or event. Springs Preserve is here to make sure boring isn’t one of them.
Protector

A business that has made significant efforts to go green within their organization and to reduce the company’s carbon footprint.

North

“"If it is within our control to have an impact on our environment, we should take advantage of that," says Isidro Alves who, along with wife Heather, owns Sand Hill Dairy. The dairy was established in 2003 and, in 2012, began milk and cheese processing in-house. It is now the only source in the state for non-homogenized and low-temp pasteurized milk.

Sand Hill Dairy

Brady, Isidro, Brenan & Heather Alves

Harry and Joanne Fahnestock, owners of Western Turf & Hardscapes believe in the importance of being good stewards. Working alongside son Jason and his wife Laura, the family is actively involved in water issues in Northern Nevada. The company utilizes advanced farming methods in order to ensure their clients have beautiful landscapes that also benefit the environment.

Western Turf & Hardscapes

Laura & Jason Perry, Joanne & Harry Fahnestock

South

Wanting to show that even small businesses can make a difference, Gaia Flowers, Gifts and Art is the brain-child of Peter Frigeri. Gaia is a eco-friendly flower shop providing Las Vegans with a place to buy sustainable floral arrangements and locally made gifts. Helping with the shop are Peter’s daughter Quinn and family friend Angela.

Gaia Flowers, Gifts and Arts

Quinn Wynes, Peter Frigeri & Angela Harelik

With the goal of becoming the best restoration company in the area, Shawn and Racquel Toyozaki set out to form their own company. Today the husband and wife team run Advanced Pro Remediation with the help of Racquel’s father, Leroy Chung. The organization implements green practices both internally and externally by incorporating recycling and using environmentally friendly products.

Advanced Pro Remediation

Shawn & Racquel Toyozaki, Leroy Chung

Founded 15 years ago, ServiceMax is a green commercial cleaning organization. Today, the business is owned by Jacob Hafter and has since merged with Clean Up Time and gained Rafael Schatz as president. Rafael has said that he wants the company to expand in green practices and help educate the community on the importance of utilizing green services.

Service Max LLC

Rafael Schatz
Swimming Upstream
A business that is minority- or woman-owned.

North

Tammy Sisson founded Lend-A-Hand Senior Services, a home care agency which was the first of its kind in Northern Nevada. Tammy, along with her husband Paul and, prior to their retirement in 2007, her parents, has worked hard to ensure that home care for the elderly and disabled is safe and affordable.

Lend-A-Hand Senior Services
EST: 1992

Tammy Sisson

With a passion to help women become more empowered in their lives, Verita Black Prothro founded Veritas Empowerment Boutique. Verita’s mother, Ella Black, came on as her business partner and helps Verita run the store. “I wanted to build a company that focused on the power of words and intention as well as have a venue that made it fun and nonthreatening,” said Verita.

VERITAS Empowerment Boutique
EST: 2013

Verita Black Prothro

South

Running a franchise, especially one as well-known as McDonald’s, is a labor of love. Eva Martin started in the McDonald’s business with her husband in Chicago in 1989. The two moved to Las Vegas 21 years ago and purchased three McDonald’s franchises which Eva runs today. She is grooming her daughter, Roberta, to take over and also works with her sister, Cynthia Scott who serves as office manager.

Martin’s Grand McDonald’s
EST: 1989

Eva Martin

An estate liquidation warehouse, Not Just Antiques Mart came about when Renee, who had been an estate liquidator for 25 years, sought to find a solution for some of the smaller estates she came across. Enlisting the help of her daughter, Jessica, Not Just Antiques Mart, was born.

Not Just Antiques Mart
EST: 2005

Renee & Jessica Poole

Quickly becoming a household name in Southern Nevada, Sambalatte is a coffee retail restaurant with two locations in town owned by Luiz Oliveira and his wife Sheila. Having been heavily influenced by brazilian cuisine and armed with over 28 years in the hotel food and beverage industry, Luiz has worked to make Sambalatte exceptional.

Sambalatte
EST: 2010

Sheila, Zachariah & Luiz Oliveira
The Vision to Transform Lives Through Arts and Education

At The Rogers Foundation, we are leaving a legacy of opportunity, achievement and success.

Founded by James E. and Beverly Rogers, the Foundation was established to provide innovative and exciting opportunities in arts and education for children and students throughout Southern Nevada.
It’s Good to be on Top
A business that is at the top of its game, doing better than ever.

North

A family with multiple generations born in Nevada, the Griffith’s founded Reno Engineering Corporation in 1993. After living in Las Vegas, Vince and Cami decided they wanted to raise their daughters, Cami and Samantha, in Reno. Today both Cami and Samantha are involved with the business which continues to thrive.

Reno Engineering
Est: 1993

Britton Griffith-Douglass, Vince & Cami Griffith

A start-up gaming company, Spin Games was founded by husband and wife team Kent and Christina Young. The company has grown over 300 percent since its inception and now has 30 employees in the Reno area and five employees in Bangkok, China. Developing innovative products for commercial gaming, Kent and Christina continue to remain on the cutting edge of the industry.

Spin Games
Est: 2012

Kent & Christina Young

South

After years in the food and beverage industry and with the support of his wife, Taraneh Bazzaz, Mehdi Zarhloul moved to Las Vegas in 2005 to try his hand at running his own restaurant. Today, 45 people are employed at their three Crazy Pita locations. Mehdi credits the restaurant’s success to his employees and to the engagement the restaurant has had in the community. He says it has, “built strong bonds and loyalty to Crazy Pita.”

Crazy Pita
Est: 2006

Mehdi Zarhloul

A software development company based in Las Vegas, Micro Gaming Technologies was founded by Mark Bryant. The company develops for the casino industry and has software installed in over 175 casinos in 25 states. Mark, along with his wife Terry, hopes to continue growing and eventually pass the business on to their children.

Micro Gaming Technologies
Est: 2000

Katherine Wiese, Madilyn Bravo, Mark, Terry & Derek Bryant

With a background in information technology and a dream, Jeff Grace founded NetEffect. Jeff, along with new partner, David Rounds, credits their success to a commitment to hard work, a positive culture and caring more about people than technology. The two work alongside their wives, Dina Phayre-Grace and Shelly Rounds.

NetEffect
Est: 2002

Jeff Grace & David Rounds

Dr. ’s Timothy and Jennifer Janiga

While attending the University of Nevada School of Medicine, Timothy and Jennifer began to realize how well they work together and how their future specialties complement each other. Their company, Janiga Plastic Surgery & Dermatology was formed in 2011. Christine Scholl, Jennifer’s sister serves as CFO for the organization.

Janiga Plastic Surgery & Dermatology
Est: 2011

Dr. ’s Timothy and Jennifer Janiga
The More the Merrier
A business that has 50 employees or more.

North

With approximately 400 employees, ITS Logistics is a large, third-party distribution company. And yet, owners Jeff Lynch, Dan Allen and Darryl Bader have managed to keep a family feel within the organization. By maintaining a culture of openness and inclusion, ITS Logistics has managed to make their employees feel like part of a large family.

Originally formed in Mountain View, CA, Server Technology was started by Carrel Ewing and his son, Brandon. After realizing they would need more space the two began to search for an ideal location. They found it in Reno and moved the company to Nevada in 2000. Today Server Technology is run by Brandon and employs 175 people in the area.

South

A licensed engineer in over 40 states, David Melroy founded MSA Engineering Consultants due to a love of electrical engineering. Today David employs 63 people and continues to grow. He’s worked to find innovative ways to find quality employees and begins the recruiting process while they’re still in college.

Currently the largest physical therapy provider in the area, Matt Smith Physical Therapy has 150 full-time employees. The company was founded by Matt Smith who expects to see even more growth in his business. He works alongside faithful employees, such as Kim Forbes, VP of business development and Miriam Michaelberger, VP of human resources.

A household name in Northern Nevada, Bill Pearce Motors was founded by Bill and Doris Pearce. The company was handed down to daughter and son-in-law Sandy and John Raffaelli who helped drive growth. Today, Sandy, along with daughter Lydia and son-in-law Matthew, work to carry on their family’s legacy. The dealership is responsible for 160 full-time employees.

Named after owner Debbie Roxarzade’s oldest daughter, Rachel’s Kitchen is becoming the go-to location for healthy food. By allowing for franchising, the restaurant now employs 120 people over seven locations in Las Vegas. With the help of her husband Jon, son and daughter, Ryan and Rachel and father David Frankel, Debbie hopes to continue expanding.

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A Legacy of Service

Anthem Blue Cross and Blue Shield

With roots dating back to 1969, Anthem Blue Cross and Blue Shield in Nevada (Anthem) has a proud tradition of serving not only its members, but also the broader community. This legacy continued last year as the health insurer, its charitable foundation and local associates contributed nearly $1 million and hundreds of volunteer hours to vital organizations and causes across the state.

“Anthem Blue Cross and Blue Shield is committed to transforming healthcare with trusted and caring solutions, and that extends directly to our work in communities throughout Nevada,” said Mike Murphy, president of Anthem Blue Cross and Blue Shield in Nevada. “We’re proud to support the organizations and programs that are working to help our friends and neighbors live their healthiest lives possible.”

Anthem Blue Cross and Blue Shield and its foundation work to identify the health issues most in need of attention and then direct charitable support and volunteer efforts toward improving those areas. Major areas of focus for Anthem include promoting active lifestyles and working to reduce the devastating impact of chronic illnesses, such as diabetes, heart disease and lung disease on Nevada children, adults and seniors.

Through its Associate Giving Campaign, Anthem Blue Cross and Blue Shield associates make one-time contributions and ongoing pledges to health-focused charities in Nevada.

“We know that as Nevada’s communities change and grow so do the diverse needs of our residents,” Murphy said. “What’s not changed is our commitment to serving our members and advancing health in Nevada. It is a true honor to work with so many great people and organizations and we look forward to doing so again in the years ahead.”
CCIM SPECIAL REPORT

Nevada Business Magazine has again partnered with CCIM (Certified Commercial Investment Member) to produce its annual focus on the organization and commercial real estate in Southern Nevada. The insert will reach a readership of over 82,000 decision makers and will be reprinted for use by CCIM throughout the year.

The July issue presents a unique opportunity to reach an elite group of business leaders in commercial real estate. Be a part of this special issue by calling Nevada Business Magazine today.

Contact an account representative for further details.

Call 702.267.6330
Outside the Box

A business that offers a product or service that is unique to Nevada.

North

The idea for CVirtual came from a road-trip brainstorm between Susan Moreno and her husband David Crumbley. The result is a full-service recruiting and placement firm. The company is unique in that, rather than utilizing traditional hiring methods, their services are offered virtually. Joining in the family business are the couple’s children, Laura, Guy and Lindsey Moreno.

Having kids that went to the same school, two Reno couples with experience in information security, business and technology discovered their shared interests and formed Dara Security. Founded by Bill and Magnolia Serate and Barry Johnson and his wife Valery LeBarre, the company stays on the cutting edge of security standards.

South

A technology development company specializing in software development, technology consulting, cloud-based asset management and three-dimensional modeling, INVIEWlabs is the tangible product of what can happen when great minds think alike. Founded by Dwayne Miller and Ken Gardner the company has since added owners Gary Siroky, Mark Eslinger and Steve Germano.

Founded by Marion Kahn and run today by her daughters, Glynda and Dianne, Renta-Dress and Tux was established to fill a specific need in Nevada. With 315 weddings a day in Las Vegas, the boutique provides wedding gowns, formal wear and tuxedos to those getting married. The innovative concept is the first of its kind in the state.

After discovering a passion for helping non-English speakers learn English, Ronna Timpa founded Workplace ESL Solutions. The company is based on the concept that adults, especially those in need of jobs, require a specific English as a second language (ESL) education. Ronna’s husband, Stuart and daughter, Sarah are also involved in the family business.

Alma & Seth Sheck

Providing credentials, technology and passes, Access Event Solutions was started by Seth Sheck 13 years ago. With customers located in other states, the company is unique. “Nearly all of the revenue we generate comes into the state from elsewhere,” explains Seth. In addition to their 25 employees, Seth’s wife Alma also works for the company.

Laura, Guy & Susan Moreno, David Crumbley & Lindsey Moreno

Magnoila & Bill Serate, Barry Johnson & Valery LaBarre

Gary Siroky

Diana Schiller & Glynda Kahn

Access Event Solutions

Est: 2002

Dara Security

Est: 2014

INVIEWlabs

Est: 2010

Renta-Dress and Tux

Est: 1991

CVirtual

Est: 2013

Workplace ESL Solutions

Est: 1994
wedding
PHOTOGRAPHY

christuckerLV.com
Change is Good
A business that has moved on to the second generation, or further, and has successfully utilized the younger generation’s ideas.

North

Founded in Southern California, Sportif USA got its start from John Kirsch, Sr. selling tennis shorts from the family station wagon. Growing into a manufacturing company for comfortable sporting apparel, John moved his family to Reno in 1971. Today the business is run by John’s children, Kathleen, John, Steven, Michael and Jennifer.

Established by father and son, Bob and Joshua Barone, Universal Value Advisors is a registered investment advisor. The company formed when the Barones wanted to find a way to better serve clients, utilizing a more focused business model with low fees and targeted client research. While Bob isn’t quite ready to retire, when he does Joshua is ready to take over the reins.

R&O Construction
Founded by Orluff Opheikens in 1980, R&O Construction is a successful commercial construction company with 175 full-time employees. Today, Orluff serves as chairman of the board and the business is run by his sons. Chet serves as president and Slade serves as VP of business development.

Ralph Jones Display began when Ralph and his wife Doris would sell greeting cards to hotel gift shops. When hotels began requesting Ralph’s help with Christmas decorating he recruited his son, Hoot, to help and the business took off. Hoot and wife Ginda, along with their children, Jody and Kate, continue the legacy established in 1962.

South

Golden Gate Hotel & Casino
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Wisdom of Age

A business that has been operating for over 25 years.

North

The Korte Company
Est: 1958

Greg Korte

Founded by Ralph Korte in 1958, The Korte Company employs over 130 people nationwide. Today the business is run by several members, including Greg Korte, Ralph’s son, who is president of the Las Vegas office. With 63 first cousins, Greg has no shortage of family members to assist in the business and nine relatives work for the company today.

Tower of Jewels
Est: 1965

Joey, April, Nancy, Jack & Polly Weinstein

Well-known in Southern Nevada, Tower of Jewels is Nevada’s largest manufacturing jeweler and direct diamond importer and cutter. Founded by Jack Weinstein 50 years ago, the company is unique to the Valley because their jewelry is manufactured on site. Today, Jack works alongside wife Nancy, and children Joey, April and Polly.

Martin Iron Works
Est: 1939

Mario & Piero Bullentini, Ron Granata & Trish Bullentini Kuzanek

After learning the ornamental iron trade from his brother in Germany, Martin Schwamb founded Martin Iron Works (MIW). With the aid of Bill Granata, the two turned the company into the largest steel fabricator and erector in Northern Nevada. After moving from Italy, Piero Bullentini came to work for MIW, eventually serving as president.

Private Party Cars
Est: 1982

Standing: Chris & Becky Tucker, Cathy Gardner, Chrissy & Jerome Gilbert, Kari Fisher & Lindsey Gardner
Seated: Camden Tucker, Rick & Lisa Gardner

Founded by Red Richardson, Reno Forklift, Inc. was purchased by Pat and George Pimpl when Red decided to retire. With some of the employees having been with the company for 30 years and having maintained all but five of their original customers, Reno Forklift has a legacy of family values and customer service.

South

The Hush Puppy Restaurant
Est: 1975

Fran, Roger & Virginia Ghormley & John Lopez

After moving to Las Vegas, Charles and Virginia Ghormley discovered that there was no quality Southern food, particularly catfish, in the area. Even after hearing that no one would want to eat catfish in the middle of the desert, the Ghormley’s decided to take a risk and a legacy was born. The Hush Puppy restaurants are run today by Virginia, her son Roger, his wife Fran and her brother John.

Reno Forklift
Est: 1960

Mindy Pimpl Day, Pat & George Pimpl

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In September, the 10th annual Healthcare Heroes event will honor 20 individuals that have contributed to the welfare of healthcare in our state. In conjunction with the report, *Nevada Business Magazine*, along with corporate sponsor Anthem Blue Cross Blue Shield, will publish a special report in the September issue featuring the 2015 Heroes who were chosen by a blue-ribbon panel of experts in the healthcare field.

Join us for the 2015 event and mark your calendar today!

For more information about Healthcare Heroes or to be a part of this special report, go to [nevadabusiness.com/events](http://nevadabusiness.com/events) or call 702.267.6340.
Get the scoop on what Nevada small business owners and managers are thinking, what keeps them up at night, and what they predict for the coming year. This highly targeted, local research about business trends, entrepreneurs’ opinions and their economic outlook could play a valuable part in your strategic planning and decision-making.

Nevada State Bank wanted to know the state of small business in our state. So we conducted comprehensive research and analysis—and this information is now ready for you in the 2015 Small Business Survey.

Download today at NevadaSmallBusiness.com/survey.